



BESTOW CEREMONY AND GRANTING OF THE HRDF-APPRENTICE TOYO TYRE MALAYSIA SDN BHD SCHEME UNDER TVET PROGRAM

Taipung, 7 August 2019 – 400 Production Technicians are set to receive training via the SLDN-Apprenticeship Scheme under Human Resources Development Fund (HRDF) whom consequentially will be recruited as high-skilled employees in Toyo Tyre Malaysia.

This inclusion of high-skilled workforces is seen as a means to realise the company's hope of increasing its production capacity in Kamunting Raya Industrial Area, Taiping after investing more than RM750 million for the aforementioned aim.

The cooperation between Noble TVET/Toyo Group under the Collaboration @ Industry Program, initiated since October 2018 occurred ensuing the signing of Memorandum of Understanding (MoU) between both parties alongside cooperation from the District Education Officer, school principals and counsellors from 36 daily high schools in Larut Matang and Selama district.

Selected students will be placed at Incubator-1 Noble-TVET to follow through 4 months of 'multi-skilling' in Electrical Installation/Maintenance program before being transferred to Incubator-2 Toyo Tyre and embark into industrial apprentice program for another 6 months. Upon completion, they will receive accreditation as trained Production Technician in Toyo Tyre.

Today, Toyo Tyre has granted certificate of participation to those who had completed their TVET training with the Noble School of Engineering, Taiping through the course of 4 months under this scheme.

At the same occasion, HRDF through its Chief Executive, Elanjelian Venugopal handed over 'Letter of Intent' to Toyo Tyre as a symbol of strategic allegiance under this scheme, witnessed by YB Dr Ir Muhd Fadhill Nuruddin, the State Legislative Assembly Member (ADUN) of Kamunting, Perak. According to Elanjelian, the HRDF SLDN-Apprenticeship Scheme aims to train unemployed high school leavers with a special skill set to enable them to obtain a job with a HRDF registered employer after finishing their training. Around 2,000 students are targeted to benefit from this training and merit job opportunity under the scheme in 2019.

This HRDF-Toyo Tyre cooperation has its goal to fulfil the government's aspiration of becoming a high-income country by 2024, through an announcement in the 2019 Budget; to reinforce the curriculum landscape of the Education System and Technical and Vocational Education and Training (TVET), so as to help Malaysia persevere through the Industrial

Revolution 4.0. This, in the end will ensure consistent competitiveness and put the issues of unemployed school leavers to a halt.

In his speech, YB Dr Ir Muhd Fadhil applauded Toyo Tyre for its 100% local workers employment and urged other industries to emulate Toyo Tyre in hope of opening more job opportunities to Malaysians, alongside training their employees to reach the high-skilled milestone under TVET program, which certainly has its place in the global level.

Meanwhile, the Toyo Tyre President/Managing Director, Mike Toh wished the government to allocate more financial capacity to optimise TVET program and urged for a flexible TVET curriculum landscape to fulfil our industrial needs that have been consistently changing over time.

YB Dr Ir Muhd Fadhil Nuruddin
ADUN of Kamunting Taiping
07 August 2019