



JTM MOU with HRDF

Why is HRDF signing this MOU

- 1) As declared in the Budget 2019, the Malaysian Government has decided to place more emphasis on strengthening the Nation's Technical and Vocational Education and Training (TVET) curricular landscape and simultaneously prepare for the Industrial Revolution (IR) 4.0 in order to ensure competitiveness and address the issue of unemployed youths.
- 2) HRDF, under its 4th Strategic Pillar; Learning Ecosystem and Landscape, has been given the mandate by the Ministry of Human Resources to catalyse the development and production of a competent local workforce
- 3) This role allows HRDF to offer diverse solutions to help create an efficient and effective local labor market that contributes towards achieving 30.1 per cent of skilled workforce of this country by 2020.

MOU parties:

- 1) HRDF
- 2) Jabatan Tenaga Manusia (JTM)
- 3) Penang Skills Development Centre (PSDC)
- 4) First Solar

Goal from the MOU:

To encourage industries to train their employees in public technical education institution, Institut Latihan Jabatan Tenaga Manusia (ILJTMs).

The logic behind this goal is that, in order for more Malaysian employees to be equipped with industrial skills, training courses offered need to be reasonably priced, industry-relevant, high quality and cater to current industry needs. Being a government based learning institution; ILJTMs are seen as capable of supporting this agenda.

What is IIMB role in this initiative?

Part of the strategic activities outlined within this collaboration includes the gathering of invaluable insights from the industry through the establishment of an Institute-Industry Management Board, or IIMB, which comprises key industry players with years of business acumen and expertise.

The IIMB plays a crucial role in ensuring that selected ILJTMs efficiently deliver technical training programmes that are required by the industry. Additionally, the objective of the IIMB is to ensure that the facilities, curriculum, and trainers' competency are up to current industry requirements.

The IIMB should comprise of industry experts, whom can share valuable insights and propose workable solutions. Selection of the IIMB members based on 4 criterions:

- They must be HRDF-registered
- They must have high levels of levy utilisation
- They must be in close proximity to the ILJTMs
- Their nature of business must be relevant to the current courses offered at ILJTMs (for business matching purposes)

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