



## **HRDF Celebrates 25 years of Building the Nation's Workforce**

**Kuala Lumpur, 16 May 2018** — The Human Resources Development Fund (HRDF) or Pembangunan Sumber Manusia Berhad (PSMB) celebrated its Silver Jubilee at Wisma HRDF today.

Witnessing the milestone celebration was Ministry of Human Resources (MoHR) Secretary General Dato' Dr. Mohd Gazali Abas, MoHR Deputy Secretary General (Operation) Dato' Mohamed Elias Bin Abu Bakar, MoHR Deputy Secretary General (Policy & International) Amir Bin Omar, HRDF Board Members, HRDF Chief Executive Dato' CM Vignaesvaran Jeyandran, as well as sister agencies under the Ministry and HRDF employees from its branches around the country.

In his welcome speech, Vignaesvaran attributed HRDF's growth over the last 25 years to the number of initiatives and programmes that were implemented to catalyse the development of human capital in Malaysia.

"This progress did not happen on its own. This was due to the joint effort of all HRDF staff, who had dedicated their time and energy to the development of Malaysia's human capital. And for that, I sincerely thank each and every single person in the HRDF family," he said, adding that their endeavours should not stop.

Vignaesvaran highlighted that the number of registered employers has increased significantly over the last 2 years to currently 22,476 employers across the three sectors covered by the PSMB Act. This has enabled 2.5 million Malaysian workers to have the opportunity to improve their skills through training, which in turn gives them better job opportunities and an improved quality of life.

"Let's make our successes a base to keep moving forward. I hope we continue this dedication, to serve and create a better and more progressive nation. I urge you all, let us as an organisation, work closely with the new government to deliberate on

solutions to address workforce challenges, and to continue being active in enhancing efforts to improve the quality of HRDF services for our local talent.”

In his speech, Mohd Gazali congratulated HRDF for the work it has done over the years to advance the nation’s workforce and urged the organisation to continue giving its support and commitment towards realising the national vision of having a skilled workforce.

“The up-skilling, re-skilling and multi-skilling of our human capital is a necessity. There is no doubt as to its role in the survival of companies in the coming digital age. If we are to survive, indeed to thrive, in this new era of doing business — we have to work together as a nation, to invest in our country’s most precious resource, our human capital,” he added.

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**About Human Resources Development Fund (HRDF)**

The Human Resources Development Fund (HRDF) is a dynamic organisation established in 1993, under the Ministry of Human Resources.

Governed by the Pembangunan Sumber Manusia Berhad Act 2001 (PSMB Act 2001), HRDF was given the mandate by the Malaysian Government to catalyse the development of competent local workforce that will contribute to Malaysia's vision of becoming a high-income economy.

Since its inception, HRDF has evolved from managing a sizeable fund to becoming a one-stop-centre for providing novel Human Resource Development (HRD) solutions to the critical mass of small and medium enterprises (SMEs) in Malaysia.

HRDF is well positioned to offer robust and prudent solutions that will help Malaysia move up in rank on the Global Competitiveness Index. By enhancing regional and global competitiveness via up-skilling, re-skilling and multi-skilling Malaysian talent, it looks to help propel the country towards becoming a high income nation.

In line with the 11th Malaysia Plan (11MP), the Malaysian Government initiated several programmes that focus on accelerating human capital development through four major areas. These include:

- Improving the efficiency of the labour market to accelerate economic growth;
- Transforming technical and vocational education to meet industry demand;
- Strengthening lifelong learning for skills enhancement; and
- Improving the quality of education system for better student outcomes and institutional excellence.

For the 'Strengthening of Lifelong Learning for Skills Enhancement' programme, HRDF's latest mandate is to ensure the growth of quality local workforce through efficient, high-skilled training certification programmes and initiatives that would contribute to a 35 per cent skilled Malaysian workforce and the creation of 1.5 million jobs by Year 2020.

Additionally, HRDF continues to be steadfast in its effort towards encouraging employers covered under the PSMB Act 2001 to retrain and upgrade the skills of local employees, apprentices and trainees in keeping with the fast evolving global business landscape while meeting their individual company's aspirations.

*More information is available at [www.hrdf.com.my](http://www.hrdf.com.my)*