

Our ref. : ( 20 )PSMB/20/8 Kulit 7

Date : 8 January 2016

**EMPLOYERS CIRCULAR NO. 1/2016**  
**DISCONTINUANCE OF INCENTIVE FOR CERTIFICATION FEE**  
**UNDER THE RECOGNITION OF PRIOR EXPERIENTIAL LEARNING SCHEME**

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**1.0 PURPOSE**

- 1.1 The purpose of this circular is to inform registered employers with PSMB on the discontinuance incentive for the certification fee under the Recognition of Prior Experiential Learning Scheme.

**2.0 BACKGROUND**

- 2.1 The RPEL Scheme was introduced in 2010 to support the government's initiative to increase the number of skilled workforce to 33% by 2015 and to 50% by 2020.
- 2.2 The objective of the RPEL Scheme is to certify workers who do not have any formal certification but have obtained the relevant knowledge, experience and skills in the workplace based on their competency levels.
- 2.3 The RPEL scheme was initially given an allocation on incentive of RM1 million in 2011 and additional RM3 million in 2012 to finance the registration fee.

**3.0 DISCONTINUATION OF THE INCENTIVE**

- 3.1 As the total allocation of RM4 million was been fully spent, the incentive for certification fee under The Recognition of Prior Experiential Learning Scheme is discontinued. However employer can apply for financial assistance using their levy for application under the scheme.

3.2 This circular will take effect from 8 January 2016.

Thank you.

***“PEOPLE, PROWESS, PROGRESS”***

***“PEKERJA SIHAT, PRODUKTIVITI MENINGKAT”***

Yours sincerely,



**(DATO' C.M VIGNAESVARAN A/L JEYANDRAN)**

Chief Executive

Pembangunan Sumber Manusia Berhad

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