



**PEMBANGUNAN SUMBER MANUSIA BERHAD**  
**(Human Resources Development Berhad)**  
**WISMA PSMB**  
**JALAN BERINGIN, DAMANSARA HEIGHTS**  
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21 January 2009

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## **EMPLOYERS CIRCULAR NO. 1/2009**

### **EXEMPTION OF THE HUMAN RESOURCES DEVELOPMENT LEVY FOR THE TEXTILE INDUSTRY AND ELECTRONICS AND ELECTRICAL INDUSTRY**

#### **1. PURPOSE**

- 1.1 The purpose of this Circular is to inform employers with regard to the exemption of the human resources development levy for 6 months for the textile industry and electronics and electrical industry with effect from 1 February 2009 to 31 July 2009.

#### **2. BACKGROUND**

- 2.1 On 21 January 2009, the Honourable Minister of Human Resources, with the powers conferred by Section 19 of the Pembangunan Sumber Manusia Berhad 2001 Act had announced the exemption of the human resources development levy for the textile industry and electronics and electrical industry for 6 months with effect from 1 February 2009 to 31 July 2009. The purpose of this exemption is to ease the financial burden of employers due to the continued decline in demand during the global economic crisis.

#### **3. ELIGIBLE EMPLOYERS**

- 3.1 Employers who are eligible for this exemption are employers in the textile industry and electronics and electrical industry. The affected employers are employers with code numbers beginning with:

321 xxxx & 322 xxxx – for the textile industry (including clothing)

383 xxxx – for the electronics and electrical industry

#### **4.0 EXEMPTION PERIOD**

- 4.1 The exemption is for a period of 6 months with effect from 1 February 2009 to 31 July 2009. Inter alia, levy for the month of January 2009 are still required to be paid before the end of February 2009 whilst levy for the month of August 2009 have to be paid by 30 September 2009, the latest.

#### **5.0 PAYMENT FOR LEVY ARREAR**

- 5.1 This exemption does not include the payment of arrears of levy. Employers with arrears of levy are still required to pay their arrears as soon as possible to avoid being imposed higher penalties for late payment.

#### **6.0 APPLICATION FOR TRAINING GRANTS**

- 6.1 Even though employers in the textile industry and electronics and electrical industry are exempted from paying levy for 6 months, but they are encouraged to apply for training grant

assistance and sent their workers for training using their levy balance in their levy accounts.

## **7.0 CLOSING**

7.1 Please feel free to contact our Customer Service Centre at 03 – 2096 4600 or the following officers should you require further clarification or assistance.

(i) Mohd. Nazali bin Md. Jidin  
(telephone number: 03 – 2096 4842);

(ii) Siti Haida binti Mohd. Aini  
(telephone number: 03 – 2096 4854);

(iii) Syed Shahrul Hafeez bin Syed Halim  
(telephone number: 03 – 2096 4864); and

(iv) Fauziah binti Masrom  
(telephone number: 03 – 2096 4838).

Thank you.

**“PEKERJA TERLATIH MENJANA KECEMERLANGAN”**

Yours sincerely,

**( AMIRNUDDIN BIN MAZLAN )**  
Deputy Chief Executive (Management)  
for Chief Executive  
Pembangunan Sumber Manusia Berhad