



PEMBANGUNAN SUMBER MANUSIA BERHAD
Kementerian Sumber Manusia
(Human Resources Development Berhad)
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20 April 2007

EMPLOYER CIRCULAR NO . 1/2007

FINANCIAL ASSISTANCE FOR THE PURCHASE OF MANNEQUINS

1. PURPOSE

- 1.1 The purpose of this circular is to inform employers that the Board of Directors of Pembangunan Sumber Manusia Berhad (PSMB) has recently approved the purchase of Mannequins for First Aid and CPR training under the Purchase of Training Aids and Setting Up of Training Room Scheme.

2. BACKGROUND

- 2.1 PSMB encourages employers to engage their own employees as trainers to provide internal training as they understand their companies' businesses and needs better. Internal trainers can be better trainers in conducting in-house programmes and the cost of using them is much lower than using training providers.
- 2.2 Under the Purchase of Training Aids and Setting Up of Training Room Scheme, employers are able to obtain financial assistance at the rate of 80% to purchase basic training aids and set up training rooms. The maximum amount that can be considered is not more than 20% of the previous year's total levy payments.

3. PROCEDURE

- 3.1 The current procedures for the application of training grants under the Purchase of Training Aids and Setting Up of Training Room Scheme must be adhered.
- 3.2 Any purchase of the mannequin made before the effective date will not be considered for approval.

4. PURCHASE OF MANNEQUIN

- 4.1 Effective from the date of this circular letter, employers are eligible to purchase Mannequins for First Aid and CPR training.

Thank you.

"PEKERJA TERLATIH MENJANA KECEMERLANGAN"
"PEKERJA PRODUKTIF NEGARA KOMPETITIF"

Yours sincerely,

(MEJ (B) VAN WENG HONG)

General Manager,
Training Grant Division
for Chief Executive
Pembangunan Sumber Manusia Berhad